Senior Associate, Just Energy Transition

Clean Energy Works’ mission is to accelerate inclusive investments that open the clean energy economy to all. We envision a world with a 100% clean energy economy that provides opportunities and benefits to everyone, regardless of income level, credit score, or social status.

We are part of a global quest to abolish fossil fuel pollution in our lifetime. That project requires a complete conversion of our energy economy to clean and renewable sources, and it only works if everyone makes that transition in time - not just those who can afford it.

Clean Energy Works theory of change is built on addressing the widespread condition that too few customers are both able and willing to pay the upfront costs for clean energy upgrades that are essential for sound decarbonization at both a local and systemic level. Recognizing pervasive financial barriers to these upgrades have deep roots in systems of oppression, we also recognize that advancing equity in the clean energy economy is the fastest path to a fossil free future.

POSITION OVERVIEW

We define Just Energy Transition as the framework that supports transforming the energy sector so that it centers 1) affordable energy efficiency, renewable and clean energy, and 2) empowering collectively building power with communities that have disproportionately suffered from high energy burden, disinvestment, and the harmful impacts of an energy system based on fossil-fuels. This position reports to the Director of Just Energy Transition.

The ideal candidate knows the importance of this historical moment, has a racial justice analysis of our current contexts for organizing, and wants to drive systemic, lasting change to achieve an equitable clean energy economy.
AREAS OF RESPONSIBILITY

● **Network & Partnership Management**
  ○ Build and support partnerships with networks, coalitions, and campaigns led by frontline communities, allies, and intermediaries. This includes connecting partners to needed technical, policy, funding, and other resources while centering principles from impacted communities (such as the Jemez Principles) in order to equitably partner in non-extractive ways.
  ○ Attend and present publicly at partner meetings and events alongside the synthesizing and reporting on the activities and results of partner projects to inform and align Clean Energy Works strategic objectives and activities.

● **Support a Just Energy Transition process for inclusive utility investments.**
  ○ Contribute to a Just Energy Transition framework that reflects and guides Clean Energy Works’ focus areas (inclusive financial solutions for, building and transportation decarbonization solutions, and transition in the utility sector)
  ○ Collaborate with all Clean Energy Works teams to research how equity is currently being implemented through inclusive utility programs in 10 states, and participate in team communications to share visibility about field developments.
  ○ Serve as a liaison to selected federal, state and local Just Energy Transition groups and other key partners and coalitions.

● **Support the development and management of the national Inclusive Utility Investments Fellowship** which is our primary strategy to support community champions who want to motivate utilities and regulators to swiftly implement inclusive utility investment as a priority policy solution.
  ○ Develop the digital resource platform needed to support an Inclusive Utility Investment Fellowship program that expands the knowledge and fluency of community advocates, builds their field capacity, and provides financial support for their exploration of inclusive utility investment as a potential solution
  ○ Aid in the coordination of fellowship recruitment efforts with the rest of the Clean Energy Works team to align with specific states where (1) we are already engaged with both regulators & community advocates demanding inclusive solutions and (2) adoption has not already occurred while connecting with stakeholder groups across multiple states and advocacy networks.

● **Other Duties**
  ○ Support communications planning and implementation across all areas of the organization including representing the organization as mentioned above and
assist in fundraising efforts including but not limited to presenting to funders, grant proposals and grant reporting.

- Lead research and analysis and assist in the creation of written reports and documents that support Just Energy Transition efforts.
- Other duties as assigned.

KEY QUALIFICATIONS AND COMPETENCIES

- At least 5 years of related field experience with specific knowledge in power mapping and analysis, equity centered organizing with diverse stakeholders, and connective movement making is preferred. A successful candidate need not have a college degree if they can demonstrate relevant experience and skills.
- Experience working clean energy or just energy transition with and for communities countering disinvestment, especially communities of color and low income communities.
- Deep commitment to environmental, social justice, racial justice, anti-oppression work, and Clean Energy Works’ mission.
- Experience leading training or support programs for frontline advocates including curricula development is preferred but not required.
- A background in data research and analysis and/or GIS mapping is appreciated but not required.
- Excellent: organizational, time management, communication (written and verbal) skills
- Networking aptitude - the ability to work effectively in collaboration with diverse groups of people.
- Proven innovative and strategic thinker with passion, idealism, integrity, a positive attitude, and sense of humor.
- Key competencies: social and emotional intelligence, equity, partnership development, analytical thinking, and project management.

COMPENSATION

Clean Energy Works is prepared to offer a very attractive compensation package, including a competitive base salary as well as health, 401(k) match, eleven paid holidays, and 20-day vacation benefits. A full-time work week at Clean Energy Works is 35 hours, and this position can be modified to offer maximum flexibility. The annual salary for this position at full-time falls between $75,000 and $85,000 commensurate with experience and qualifications.
TO APPLY

Please submit a cover letter and resume as a separate pdfs to careers@cleanenergyworks.org. Please use the subject line: “Senior Associate, Just Energy Transition - [YOUR NAME]” Applications will be reviewed on a rolling basis until the position is filled.

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